



## Position Vacant –Manager Environment and Regulatory Services

Are you an experienced leader with a passion for environmental sustainability, regulatory excellence and community wellbeing? Kyogle Council is seeking a motivated and strategic Manager Environment and Regulatory Services to lead a diverse portfolio of environmental management, environmental health, waste management and resource recovery, and regulatory services across our unique and diverse region.

This is an exciting opportunity to make a meaningful impact on the future of the Kyogle Local Government Area by protecting our natural environment, promoting community health and wellbeing, and delivering innovative and sustainable solutions for our community.

As our Manager Environment and Regulatory Services, you will lead a multidisciplinary team, oversee critical environmental and regulatory functions, drive strategic initiatives, and foster strong relationships with government agencies, industry groups and the community.

- **Generous salary** above award up to **\$164,626.80** dependant on experience
- **Flexible working arrangements**, 35 hours per week, 9 day fortnight
- **Meaningful Work:** Contribute to environmental sustainability, community wellbeing and the protection of our natural assets.
- **Professional Growth:** Lead strategic initiatives, major projects and service improvements while developing your leadership capabilities.

At Kyogle Council, we are committed to meeting the challenges of our unique and diverse region. We take pride in delivering services that protect our environment, support our communities and contribute to a sustainable future. Join us as Manager Environment and Regulatory Services and help shape the future of our region.

### **Position Overview**

The Manager Environment and Regulatory Services is responsible for leading the delivery of Council's environmental management, environmental health, waste management and resource recovery, and local government regulatory services. The role provides strategic direction, operational leadership and oversight of compliance activities while ensuring services are delivered efficiently, effectively and in accordance with legislative requirements.

The position will also drive initiatives focused on environmental sustainability, climate change adaptation, circular economy outcomes and community education while contributing to Council's strategic planning and organisational objectives.

### **Key Responsibilities:**

- Lead and manage Council's Environment and Regulatory Services team, providing direction, support and performance management.
- Develop and implement strategies, policies and initiatives that protect and enhance the natural environment and support climate change resilience.

- Oversee waste management and resource recovery services, contracts and facilities to improve sustainability outcomes.
- Manage environmental health services including food regulation, onsite wastewater management, contaminated land management and public health initiatives.
- Lead regulatory and compliance activities relating to environmental protection, illegal dumping, local government legislation and companion animals.
- Prepare business cases, grant applications and funding submissions to support strategic projects and service improvements.
- Build and maintain productive relationships with government agencies, community organisations, industry groups and other stakeholders.
- Contribute to Council's strategic planning, budgeting and organisational performance objectives.

### **Position Requirements:**

- Tertiary qualifications in Environmental Management, Environmental Science, Environmental Health or a related discipline, or equivalent experience.
- Postgraduate qualifications in Management, Leadership or equivalent experience.
- Demonstrated leadership experience managing multidisciplinary teams and complex service delivery functions.
- Strong understanding of environmental management, environmental health, waste management, sustainability and regulatory compliance.
- Proven ability to manage budgets, contracts, projects and external funding opportunities.
- Excellent communication, stakeholder engagement and negotiation skills.
- Current Class C Driver Licence.

### **Join Council:**

Are you ready to lead services that make a real difference to our environment, community and future? As Manager Environment and Regulatory Services, you will play a key role in shaping environmental sustainability, protecting public health and delivering essential regulatory services across the Kyogle Local Government Area.

**To apply**, please submit a cover letter demonstrating how your skills, experience, qualifications and behaviours meet the five focus capabilities for the role as outlined in the position description, along with a current CV. Send your application by email [HumanResources@kyogle.nsw.gov.au](mailto:HumanResources@kyogle.nsw.gov.au) or by post, marked "Confidential," to the Human Resources Manager, Kyogle Council, PO Box 11, Kyogle, NSW 2474.

**Applications will be assessed as they are received.**

Position Description is available on our website [www.kyogle.nsw.gov.au](http://www.kyogle.nsw.gov.au). Contact the **Human Resources Manager** on 02 6632 1611 or [HumanResources@kyogle.nsw.gov.au](mailto:HumanResources@kyogle.nsw.gov.au) for a confidential discussion.

Kyogle Council is an equal opportunity employer and encourages applications from people from diverse backgrounds and experiences, people living with disabilities and indigenous Australians.

Applications close **4pm Friday 10 July 2026**