

## **Council and NovaSkill partner to offer more apprenticeship and traineeship opportunities**

Kyogle Council once again is taking direct action when it comes to getting young people into jobs.

The Council, together with NovaSkill, is offering apprenticeships and traineeships in the areas of bridge and road construction, water operations and business administration.

The new job opportunities come on top of the seven apprenticeships/traineeships the council is currently hosting, and the 14 opportunities created since the program started in 2018.

Kyogle Council Mayor Cr Danielle Mulholland said the Council took its role as one of the local government area's major employers seriously.

"Council believes very strongly that it has a responsibility to provide our young people with jobs where possible and to give them the opportunity to train and learn skills that they can use throughout their careers," she said.

"Employing apprentices and trainees also helps Council address issues with its aging workforce and ensures we have the skills needed to provide critical services to the community into the future."

Apprenticeships are on offer in bridge construction and civil construction (road construction), while the traineeships are in water operations and business administration.

Positions will be based in Kyogle, Woodenbong and Bonalbo.

Craig White, of NovaSkill said recruiting for the positions had begun and encouraged anyone interested in the positions to apply.

"Council represents a great opportunity for job seekers to kickstart their career and secure a long-term future,' Mr White said.

"Getting started is easy, simply visit [novaskill.com.au](http://novaskill.com.au) and search our available jobs, or visit the Kyogle Council website for more information.

"Your application begins online and our recruiting team will make contact with you early in the new year to progress to the next step. Successful applicants will begin their career in February 2021, so we encourage everyone to apply as early as possible.

“All successful applicants will gain on-the-job training, as well as help to complete a nationally recognised qualification.”

Kyogle Council General Manager Graham Kennett said that the program had been successful to date, with three of the apprentices ending up with full time employment post completion of their apprenticeships.

“It is very rewarding to see the development of new employees from the apprenticeship program, and particularly so when they become part of our permanent work force,” Mr Kennett said.

“This program has also helped our older employees work towards a phased transition to retirement, with the transitional period providing them with another set of hands to help out with the daily tasks, while also allowing them to transfer their years of knowledge to the next generation of Council employees. It has been a real win-win for everyone involved.

“I would strongly encourage anyone looking for a career that provides both security, and an opportunity to serve their local community, to submit an application now.”

*Kyogle Council and NovaSkill are equal opportunity employers and encourage applications from people from diverse backgrounds, people living with disabilities and indigenous Australians.*

**Media enquiries:**

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**Kyogle Council General Manager Graham Kennett on 0427 921 605**

**NovaSkill GTO Manager Craig White on 0408 475 923.**

On offer are:

- apprenticeship in civil construction (roads) - <https://novaskill.com.au/.../civil-construction.../>
- apprenticeship in civil construction (bridges) - <https://novaskill.com.au/.../civil-construction.../>
- traineeship water operations - <https://novaskill.com.au/.../water-operations.../>
- traineeship business administration - <https://novaskill.com.au/.../business-administration.../>

Applications for all positions close on Monday, 18 January 2021.

Further information can also be found on the NovaSkill web site;

<https://novaskill.com.au/>

or on the Positions Vacant page at Council's website;

<https://www.kyogle.nsw.gov.au/.../jobs.../positions-vacant/>