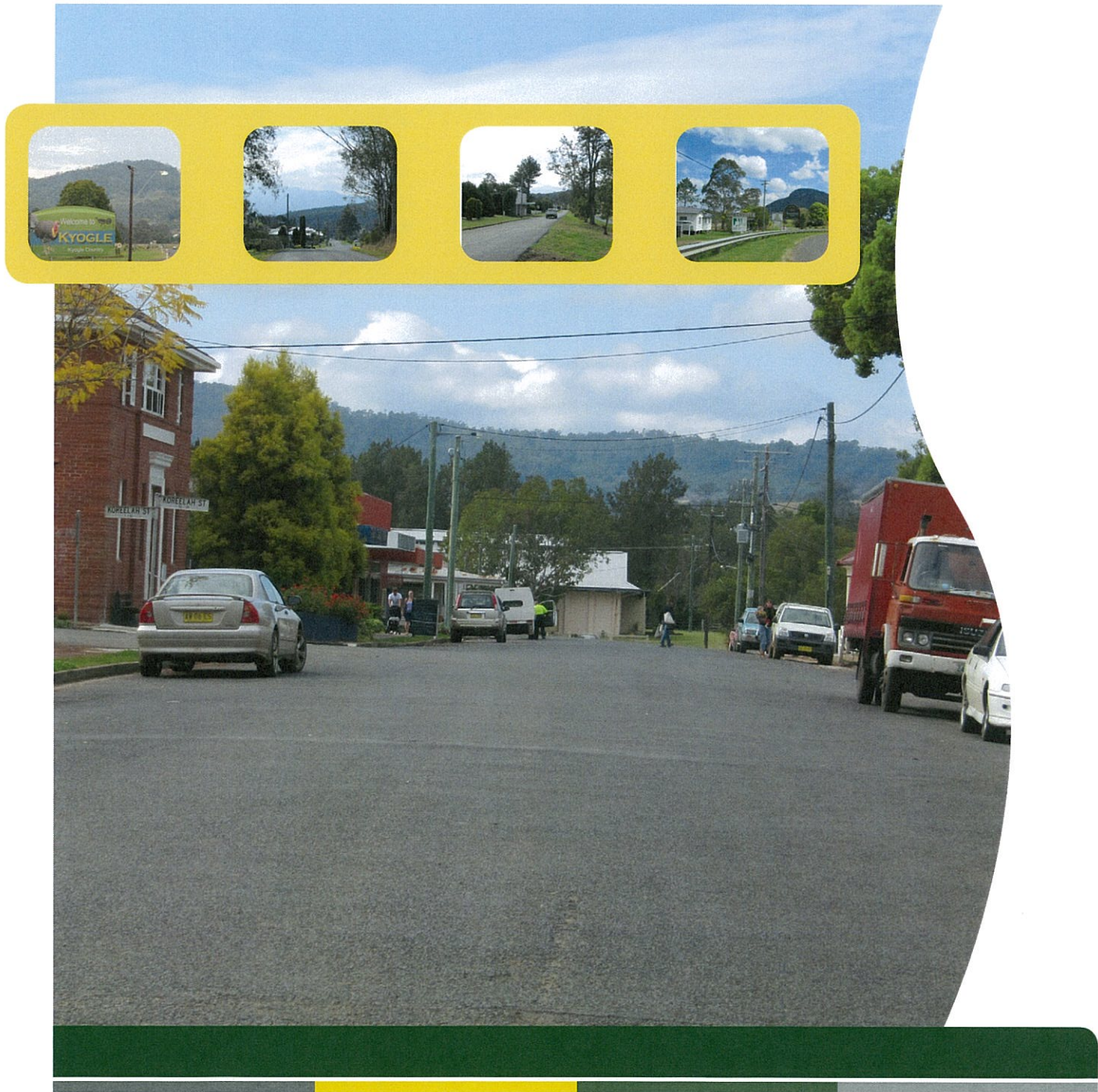




KYOGLE  
COUNCIL  
Resourcing Strategy  
2012-2025



# 1 Introduction

The Resourcing Strategy is made up of three main components, and addresses Long term position in terms of

- Financial Planning
- Asset Management
- Workforce Management

Council must have a Resourcing Strategy under the requirements of the Integrated Planning and Reporting Framework. The communities goals and aspirations have been detailed in the Community Strategic Plan. The resourcing Strategy details the finances, people and assets needs to carry out the work and make things happen.

The Delivery Program and Operational Plan provide actions and projects in the shorter term. They provide detail on the capital works projects and budgets for the next four year period (2012/2016)

Some of the priorities identified in the Community Strategic Plan are achievable with the allocated funding, others are dependant on funding from other sources. There is often a gap between the community expectation and the Councils capacity to provide.

The Resourcing Strategy is the point where Council assists the community by sorting out who is responsible for what, in terms of the issues identified in the Community Strategic Plan. Some issues will clearly be the responsibility of Council, some will be the responsibility of other levels of government and some will rely on input from community groups or individuals. The Resourcing Strategy focuses in detail on matters that are the responsibility of the council and looks generally at matters that are the responsibility of others. The relationships between the main planning documents are shown below.



Local Government Planning and Reporting framework

The Resourcing Strategy will be presented in three separate sections

**Long Term Financial Plan**

**Asset Management Policy/Strategy/Plans**

**Workforce Management Strategy**